

# CITY OF COMMERCE CITY ANNUAL BUDGET

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## City Council Priorities

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- **Public Safety**
- **Infrastructure**
- **Land Use**
- **Revenue Production**
- **Economic Development**
- **Community Services**
- **Organizational Development Issues**

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## **Mission Statement**

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The City of Commerce City's government exists to:

- Provide municipal services and programs valued by our citizens
- Plan and develop a unified sustainable community
- Enhance the quality of life in our community by/through:
  - ◆ Economic diversity and development
  - ◆ Offering unique leisure activities and opportunities
  - ◆ Planning and developing a quality physical environment for those who work, travel and live in our Community
  - ◆ Enhancing the social fabric of our community

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## Organizational Values

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- **Teamwork**

We value individual ability and diversity to provide exceptional quality service that exceeds customer expectations. We create an atmosphere of mutual support, respect and cooperation. We believe in the spirit of cooperative effort, realizing our success depends on our ability to perform as one highly effective team.

- **Communication**

We value our commitment to listen and speak openly, honestly and effectively thereby encouraging an open exchange of ideas within a framework of respect and understanding.

- **Respect**

We show consideration for all individuals by listening and seeking to understand; recognizing diversity; acknowledging ideas, viewpoints and differences of opinion.

- **Honesty/Integrity**

We commit to uphold and be accountable for our values and actions in a truthful, fair, and straightforward manner. We are entrusted with the stewardship of the City.

- **Community**

We exist to serve the community that is Commerce City. We are committed to providing a safe and stable environment, being involved and responsive as a community resource. We strive to create and sustain a positive image and be a trusted partner with our community.

- **Competence/Knowledge**

We promote an environment where employees are accountable for their job performance and expected to demonstrate their expertise in making effective, efficient, and sustainable decisions. Employees are encouraged to pursue opportunities and utilize resources that further professional development.

- **Achievement**

We value results accomplished through dedicated employees who strive to meet the needs and expectations of the community. We accept personal and professional responsibility to achieve the goals established for our organization.

- **Creativity/Innovation**

Freedom to creatively formulate new concepts that are responsive to the evolution of the community. We are open to change and finding new ways to fulfill the organization's vision, mission, and goals. We encourage and empower people to question the process in order to create innovative solutions in delivering services.

**Commerce City Citizens**

**Mayor and City Council**

**Legal  
Municipal Judge  
Boards and Commissions**

**City Manager**

**City Manager's Office**  
• Administration

**Economic Development**

**Deputy City Manager**

**Deputy City Manager**

**Chief of Police**

**Community Development Department**

- Administration
- Planning
- Building Safety
- Neighborhood Services
- Housing

**Public Works Department**

- Administration
- Street and Traffic Maintenance
- Engineering
- Fleet Management
- Facility Services

**Parks and Recreation Department**

- Administration
- Recreation Programs
- Parks Maintenance
- Golf Course

**Finance Department**

- Financial Services
- Financial Planning and Budgeting
- Tax
- Judicial
- Resource Development

**Information Technology Department**

- Administration
- Operations
- Project and Application Services
- Geographic Information Systems

**Human Resources Department**

**City Clerk**

**Marketing and Public Relations**

**Public Safety Department**

- Administration
- Patrol Operations
- Support Operations
- Community Justice
- Special Investigations Unit
- Emergency Management