

**CITY OF COMMERCE CITY
ANNUAL BUDGET**

City Council Vision

- **Become a balanced city**
- **Development appropriate**
- **The city name has marketing value**
- **Become a “green city” where viable**
- **Home to major corporations**
- **Be a self-sustaining city**
- **A place where people want to live**
- **Provide additional reasons for people to come to the city**
- **Establish global partnerships**
- **Develop a strong educational base**

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Mission Statement

The City of Commerce City's government exists to:

- Provide municipal services and programs valued by our citizens
- Plan and develop a unified sustainable community
- Enhance the quality of life in our community by/through:
 - ◆ Economic diversity and development
 - ◆ Offering unique leisure activities and opportunities
 - ◆ Planning and developing a quality physical environment for those who work, travel and live in our Community
 - ◆ Enhancing the social fabric of our community

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Organizational Values

■ Teamwork

We value individual ability and diversity to provide exceptional quality service that exceeds customer expectations. We create an atmosphere of mutual support, respect and cooperation. We believe in the spirit of cooperative effort, realizing our success depends on our ability to perform as one highly effective team.

■ Communication

We value our commitment to listen and speak openly, honestly and effectively thereby encouraging an open exchange of ideas within a framework of respect and understanding.

■ Respect

We show consideration for all individuals by listening and seeking to understand; recognizing diversity; acknowledging ideas, viewpoints and differences of opinion.

■ Honesty/Integrity

We commit to uphold and be accountable for our values and actions in a truthful, fair, and straightforward manner. We are entrusted with the stewardship of the City.

■ Community

We exist to serve the community that is Commerce City. We are committed to providing a safe and stable environment, being involved and responsive as a community resource. We strive to create and sustain a positive image and be a trusted partner with our community.

■ Competence/Knowledge

We promote an environment where employees are accountable for their job performance and expected to demonstrate their expertise in making effective, efficient, and sustainable decisions. Employees are encouraged to pursue opportunities and utilize resources that further professional development.

■ Achievement

We value results accomplished through dedicated employees who strive to meet the needs and expectations of the community. We accept personal and professional responsibility to achieve the goals established for our organization.

■ Creativity/Innovation

Freedom to creatively formulate new concepts that are responsive to the evolution of the community. We are open to change and finding new ways to fulfill the organization's vision, mission, and goals. We encourage and empower people to question the process in order to create innovative solutions in delivering services.

